



3 Types of Mediation

Evaluative, Facilitative and Transformative

A 3-part series with well-established mediation experts.

In this series, you will learn in an interactive forum from leading ADR experts about: Common characteristics of different types / styles of mediation; purposes of mediation; roles of the participants, options an expert mediator has to choose from when conducting a mediation; how to find and effectively use a mediation type / style that is appropriate for the particular dispute and that can satisfy the needs, interests, and objectives of the participants; and much more!

Part 3: Transformative Mediation



June 13, 2023 (Tuesday)



5:30 pm - 6:30 pm



2 CEE Points



adr-ontario.ca/mediationtypes

All sessions are designed to be as advertised, informative, fast-paced and to-the-point.

MODERATOR



Marvin Huberman
LLB, LLM (ADR), C.Arb, FCIARB

PANELISTS



Sharon Naipaul
B.R.S. J.D.



Gregg Fenten
B.A., AccFM (OAFM)

* +HST on all rates. Cancellation Policy: If you are unable to attend, your registration is fully transferable to another person in your organization. If you must cancel, notice must be received in writing. All refund requests received on or prior to May 12, 2023 will receive a refund less a 20% administrative fee. No refunds after May 12, 2023. Sessions, speakers and times are subject to change. Registrations are tentative until May 14, 2023. Should ADRIO need to cancel this event, you will receive a full refund. Once payment has been processed, this policy applies under all circumstances.

PANELISTS

Gregg Fenten, B.A., AccFM (OAFM)

Gregg Fenten is a professional mediator and facilitator with over twenty-six years demonstrated experience working with individuals, families, groups and organizations experiencing the challenges of relationships. He works as a Senior Restorative Practitioner with the Department of National Defence, Canada working with individuals who have experienced sexual misconduct and trauma. He is an accredited Family Mediator through the Ontario Association for Family Mediation (OAFM). He has put a pause on his other professional supports as an instructor with the University of Toronto's School of Continuing Studies and a coach with York University's School of Continuing Studies Certificate in Family Mediation Program.

Gregg's private practice experience includes mediation, coaching and facilitating for family, workplace and community matters; mentoring, training and communication/negotiation consulting; and proposal writing, project development and project implementation. He has a wealth of experience working in community development with diverse communities and with intransigent situations.

His professional experience started in the community mediation/development field with Conflict Mediation Services of Downsview (CMS-D) in Toronto, Canada, first as an intern and then as a volunteer mediator. He was hired as the Coordinator, Community Programme/Case Manager and the Organizational Volunteer Coordinator when he ultimately became the Director, Community Transformation Program with a focus on transformational/relational approaches.

For sixteen and a half years, Gregg wrote, produced and hosted radio program/podcast, Mediation Station, live each Sunday from 8 p.m. to 9 p.m. EST. The program is on pause since late November 2021.

Sharon Naipaul, B.R.S. J.D.

Sharon (she/her) is a Mediator, Trainer and Consultant at Strategic Workplace: Equity and Conflict Resolution Solutions. She provides mediation, workplace restoration, workplace assessments, training and other supports to a wide range of workplaces. Sharon has 15 years of experience in labour, employment and human rights as both a practicing lawyer and a mediator. She has mediated close to a thousand disputes, including many multi-party and extremely complex, high-profile cases.

Sharon gained her expertise in workplace issues (labour, employment, and human rights) when she began her career in private practice for a prominent union-side labour law firm in Toronto. Following that, she went in-house at a major public service union as a litigator. She then spent many years as a Senior Mediator at the Ontario Labour Relations Board. After working as a mediator, Sharon returned to private legal practice as a Workplace Investigator, conducting numerous complex investigations, as well as mediations, workplace restorations, and workplace assessments.

Sharon's goal is to incorporate anti-oppressive, anti-racist, anti-hierarchical, and trauma-informed principles into all of the work that she does. She is deeply passionate about the power that mediation and mediation-related processes have to transform workplaces and conflicts, and the as-yet untapped potential of mediation if applied in a wider variety of contexts.

Sharon was called to the Bar of Ontario in 2011 after obtaining her J.D. from Western Law in 2010. She interned at the International Labour Organization in Geneva and led both the Diversity Committee and Labour Law Society. Sharon holds an Executive Certificate in Conflict Management, and Certificates in Transformative Mediation and Advanced Workplace Restoration. She is a designated Workplace Fairness Assessor, a member in good standing with the Law Society of Ontario, and a member of the Ontario Bar Association (Labour and Employment and ADR sections), CBA, ADRIO and ADRIIC. Sharon is also the Co-Founder of the Women's Indo-Caribbean Entrepreneurial Group. Sharon is also a Volunteer Roster Mediator with The Neighbourhood Group (formerly St. Stephen's Community House) and a Coach for York University's Certificate in Dispute Resolution program at their School of Continuing Studies.